

2023 CALL FOR POST-DOCTORAL APPLICATIONS

INED and the iPOPs research centers are inviting applications for two post-doctoral positions:

- **One one-year post-doctoral position in one of INED's 11 units (10 research unit and one mixed service unit)**
- **One one-year post-doctoral position in one of iPOPs partners' 6 laboratory research units¹**

**The deadline for the call for applications is 3 March 2023 at 12:00 PM (noon), Paris time
We recommend that you finalise your application at least two business days before the deadline**

Late or incomplete applications will not be considered by the INED-iPOPs committee

If you should have any questions, please contact: recrutement-postdoc@ined.fr

1. Presentation of INED and the iPOPs Labex

The French Institute for Demographic Studies (INED) is a public research organization. Its aim is to conduct research aimed at studying of human populations, to train researchers, and to inform and raise awareness among public authorities and society about the results of this research. To carry out this research activities, there are a wide variety of approaches from a broad range of disciplines (demography, sociology, economics, history, geography, medicine, epidemiology, statistics, anthropology) being taken to be successful in this environment. mission is to study all aspects of human populations, to train researchers, and to inform the public authorities and society of the results of this research. To these ends, INED researchers use approaches from a broad range of disciplines (demography, sociology, economics, history, geography, medicine, epidemiology, statistics, anthropology, etc.).

Hosted by INED, the [iPOPs Laboratory - Individuals, Populations, Societies](#) is one of the hundred winners of the "Laboratory of Excellence" call for tenders launched in 2010 by the Ministry of higher education and research as part of the first wave of "Investments for the future" financed by the *Grand Emprunt*.

¹ CES : Centre d'Économie de la Sorbonne (CNRS & Université Paris 1 Panthéon-Sorbonne)

CRIDUP : Centre de Recherche de l'IDUP (Université Paris 1 Panthéon-Sorbonne)

CEPED : Centre Population et Développement (Université Paris 5)

SAGE : Sociétés, acteurs, gouvernement en Europe (Université de Strasbourg)

COMPTRASEC : Centre de droit comparé du travail et de la sécurité sociale (Université de Bordeaux)

CRESPPA : Centre de Recherches Sociologiques et Politiques de Paris (Université Paris Nanterre)

Training in research through research

INED and the iPOPs laboratory contribute to training in research and through research by employing young researchers (doctoral and postdoctoral students) in the INED and the iPOPs laboratory research units. It welcomes these young researchers on the basis of two key principles:

⊖ **Young researchers are research professionals.** As such, their activity is remunerated through a work contract (providing benefits such as social security, paid holidays and sick leave). The research must comply with the best practices in the profession (the provision of intermediary documents, regular activity reports, work plans, provisional schedules, budget plans).

⊖ **Young researchers are in training and their research is part of their professional project.** As such, they receive personalized support from their mentor. The mentor supports young researchers in their research project and assists them in developing and promoting their professional project.

⊖ **Consult the list of Ined's mentors:**

https://www.ined.fr/fichier/s_rubrique/15438/list.of.ined.mentor.researchers.2023.en.pdf

The candidates and their mentors responding to this call for applications undertake to respect the principles and best practices set out in INED's policy on hosting researchers on contract as stipulated in the charter available at the INED website:

⊖ **Consult the contract researchers' charter:**

https://www.ined.fr/fichier/s_rubrique/98/hosting_researcher_charter_january_2016.en.pdf

2. Call for applications

2.1 Description of the contracts²

- INED post-doctoral contract

INED is recruiting one post-doctoral researcher on a two-year contract. The contract will start between **1 October 2023 and 15 December 2023** at the latest. The post-doctoral researcher will be hosted at INED (Paris, France) and will conduct her/his research in one of INED's research units.

- iPOPs Labex post-doctoral contract

iPOPs Labex is recruiting one post-doctoral researcher on a one-year contract. The contract will start between **1 October 2023 and 15 December 2023** at the latest. The post-doctoral researcher will conduct his/her research in one of the iPOPs Labex founding partner laboratories.

- General terms of the contracts

The post-doctoral contract covers salary and associated benefits only. If research funds are required for the implementation of the project (for example, to cover for data collection costs), the applicant will need to seek necessary funding from other sources, with eventual support from Ined or the hosting

² Jobs descriptions are available on the Ined's website and the European database "EU careers":
<https://www.ined.fr/en/institute/joining-ined/current-vacancies/>
https://epso.europa.eu/job-opportunities_en

partner laboratory. In this case, the application should include a description of the budget covering research costs as well as anticipated sources of funding.

The information published during the call for applications and the corresponding decisions will be published on the INED website at: <http://www.ined.fr/en/research/post-doc/Call-for-applications/>

The applicants and mentors should regularly consult this page, which may be updated during the call for applications period.

2.2 Research themes

The proposed research project must tie in with the thematic and methodological focuses of the iPOPs Labex: namely family dynamics, ageing, social inequality, gender inequality, generational inequality, territorial inequalities and public policies.

↳ See the [iPOPs website](#) for further information.

3. Conditions of eligibility

The applicant must fulfil the following three criteria:

- The applicant must hold a PhD awarded after 30/09/2020³, or have defended their dissertation prior to the start date of the post-doctoral contract (15/12/2023) at the latest) in a discipline related to the population sciences, (demography, economics, epidemiology, history and sociology, etc...);
- The applicant must not have been hosted at the requested host institution during their doctoral research for a total period of six months or more, nor have been employed at their host institution for a year or more during the past three years;
- The applicant must have the endorsement of a mentor who commits to support them throughout their period of employment. Applicants should directly contact researchers at INED or in partner laboratories. (See Annexes 1 & 2).

There are no restrictions in terms of age or nationality.

4. Mandatory information and documents

All the information and documents required for the application must be in French and/or English.

4.1. Information and documents to be provided by applicants

For the application to be complete, **applicants** are required to:

- a) Enter all the information requested on the application platform (see section 5) in the following tabs: identity, PhD, hosting institution, research project, mentor, other information, completion checks, submit application.

³ In accordance with Article L.412-4 of the French Research Code, which stipulates a maximum period of 3 years between thesis defence and signature of a post-doctoral contract (https://www.legifrance.gouv.fr/codes/article_lc/LEGIARTI000042752212/)

Applicants must fill in all the fields, including a summary of their research project, a description of their funding needs (in addition to salary), and a schedule of the main phases in their research.

- b) Submit all the following documents on the call platform:
- A curriculum vitae, including a list of published work
 - A cover letter, not exceeding two pages
 - A research project, not exceeding five pages (including bibliography). This document shall include the following:
 - A presentation of the issues, objectives and hypotheses of the research project from a state-of-the-art standpoint
 - Presentation of methodology;
 - Work plan: stages, provisional schedule, and any planned collaboration. (The work plan may include activities to promote the researcher's thesis.)
 - Bibliography (1 page at most)
 - Two examples of written work (published articles, dissertation chapters, working papers, etc.)
 - [Signed declaration](#) (certifying the accuracy of the information provided).

4.2. Document to be provided by the mentor

For the application to be considered admissible, two letters of recommendation are also required :

- Letter of recommendation from the PhD advisor including an evaluation of the dissertation. If the candidate has not defended their PhD dissertation, the PhD advisor should also discuss progress of the dissertation and the likelihood of defending by the start date of the post-doctoral contract (December 15, 2023 at the latest).
- Letter of recommendation from the mentor in the requested hosting institution.

These two confidential letters should be sent directly by the referees before the application deadline (3 March 2023 at 12:00 PM, noon, Paris time) at the following email address: recrutement-postdoc@ined.fr.

Without these two recommendation letters, the application will be considered incomplete and will not be evaluated.

4.3 Optional additional documents

You may also provide an additional letter of recommendation. Where applicable, this letter should be written by a researcher who has worked directly with you in your research. As with the two previous letters, it should be sent directly by the author, before the applications deadline (3 March 2023 at 12:00 PM, noon, Paris time), to the following address: recrutement-postdoc@ined.fr

5. Practical information

The application must be uploaded to the electronic platform; **no other means of transmission will be accepted.**

The applicant must create a user account at the following address:

<https://survey.web.ined.fr/index.php/579375?lang=en>

In case of technical difficulties in using the platform, candidates shall send an email to recrutement-postdoc@ined.fr with a precise description (including screen captures, and information on the IT environment used) of the problem.

**The deadline for the call for applications is 3 March 2023 at 12:00 PM (noon), Paris time
We recommend that you finalize your application at least two business days before the deadline!**

Late or incomplete applications will not be evaluated by the INED-iPOPs committee

If you should have any questions, please contact: recrutement-postdoc@ined.fr

Recommendations for successful applications:

Applicants are strongly advised to finalize their applications several business days before the deadline. We also recommend that candidates discuss the status of their application with their PhD advisor and post-doctoral mentor two weeks before the deadline and make together a plan for finalizing their application (including the referees' sending of the recommendation letters) several days before the application deadline. Applicants are responsible for checking the transmission of these letters. A receipt of application will be sent by email. Any application without reference letters will be deemed incomplete and considered inadmissible by the Admissions Committee.

Legal, ethical and data-protection aspects:

The personal data provided within this call are collected in compliance with European and national regulations on data protection. The use of the information submitted on the call platform is for the purpose of managing applications, during the submission process and after the submission of applications.

The team managing the application process will be able to access and use the relevant contact information for applicants and supervisors as soon as this information is entered and before it is submitted: this information includes the title, first name, surname and contact details of applicants and supervisors.

The law gives you rights: to access your data and obtain a copy; to complete or rectify your data; to object to the processing of your data; and to request their deletion or restriction. These rights can be exercised by emailing recrutement-postdoc@ined.fr.

After submission, your data will be stored for two years if your application is rejected and for five years if your application is successful.

This processing has been the subject of formalities (registration in the CIL register of INED under no. 2014-CIL-0002), on which the Data Protection Officer can provide you with information (dpo@ined.fr). You also have the right to file a complaint with the Cnil.

6. Assessment and contract implementation

The application assessment procedure involves three phases: validity, admissibility and admission.

Validity

This phase consists in verifying that the application complies with the rules issued for this call for applications.

The team organizing the call for applications⁴ rules on the validity of the application (review of information to assess eligibility, the respect of submission rules and the submission of all the necessary documents and information). Only those applications deemed as valid are transferred to the INED-iPOPs committee for the admissibility phase.

If an applicant submits several applications on the platform, , and without precision on the part of this applicant, only the last file submitted will be taken into account; the information in the others will not be considered.

If the admissibility and admission phases bring to light elements that call into question the validity of an application, the application may be declared as non-valid in those phases of the assessment procedure. The list of eligible applications will be available on the INED website (<https://www.ined.fr/en/research/post-doc/Call-for-applications/>) and on the IPOPs website (https://www.ipops.fr/en/recruitment_training/post_doctorants/).

Admissibility

The INED-iPOPs committee⁵ is responsible for assessing the applications. Admissible files are made available to all committee members. Two assessors are appointed for each file: one from among the 5 elected INED researchers and the other from among the 5 experts from outside INED. The committee will sit in **early May 2023**. At the end of the deliberations, the committee will establish a ranking of eligible candidates. **The list of eligible candidates is not public and the members of the INED-iPOPs committee are asked to keep this list strictly confidential.**

Admission

An admission jury comprising representatives of the INED-iPOPs executive directorate⁶ will review the applications judged admissible by the INED-iPOPs committee. They will establish a list of admitted applicants and a supplementary list if necessary. The order of the admitted applicants may differ from that of the admissible applicants.

⁴ The team organising the call for applications includes, as an indication, the INED delegate for doctoral and post-doctoral affairs and the manager of the delegation, the head of INED's legal department, INED's general secretary, the IT engineer responsible for the call platform, and representatives of the INED-iPOPs executive directorate (see footnote 3 below).

⁵ The INED-iPOPs committee is presented on the IPOPs website under "Members of the selection and evaluation committee": <http://www.ipops.fr/en/>

⁶ The INED-iPOPs executive directorate is presented on the IPOPs website under "Members of the executive directorate": <http://www.ipops.fr/en/>

Publication of results and acceptance by the applicants

The list of admitted applicants is published on the call for applications site at:

<http://www.ined.fr/en/research/post-doc/Post-doc-recruitment-results/>

The results will be published in **May 2023**.

Applicants will have four business days from the publication of the results to accept or decline the proposed contract by sending a message to recrutement-postdoc@ined.fr. The contract shall be accepted by the applicants themselves (mentors and unit heads are not authorized to respond on behalf of the applicants). If the applicant fails to reply within the four-day limit, INED reserves the right to propose the contract to another applicant included on the supplementary list.

Notifying the applicants

For all the applications submitted by the application deadline, the applicants and their mentors receive a written reply by email in the weeks following the publication of the results.

If the application is deemed valid, the applicant and the INED mentor will receive a summary drafted by the INED-iPOPs committee's members.

Implementing the contracts

After accepting the contract, the applicant is required to provide the necessary information and documents for establishing their contract. INED reserves the right to attribute the contract to another applicant if the required documents are not supplied within four weeks of accepting the contract. Admitted candidates who have not yet defended their dissertation at the time of accepting the contract will need to provide evidence of their defense date at least 6 weeks prior to the requested start date.

Applicants who have any difficulties finalizing their files (for example, foreign applicants) may obtain an extended deadline if their request is grounded. INED's human resources department (sce-rh@ined.fr) and international affairs department DRIP (drip@ined.fr) may provide assistance to the applicant. You can also obtain a booklet on hosting foreign researchers by emailing recrutement-postdoc@ined.fr.

Annex 1 : Mentors

For the INED contract :

The list of mentors is available here:

https://www.ined.fr/fichier/s_rubrique/15438/list.of.ined.mentor.researchers.2023.en.pdf

For the iPOPs contract :

Applicants for the iPOPs postdoctoral contract must contact the representing researcher in the requested host laboratory (<https://www.ipops.fr/en>) in order to identify eligible mentors:

- **Franck Temporal**, laboratoire CEPED, Université Paris Descartes
<franck.temporal@ceped.org>
- **Agnieszka Rusinowska**, laboratoire CES, CNRS et Université Paris I Panthéon-Sorbonne
<agnieszka.rusinowska@univ-paris1.fr>
- **Christophe Bergouignan**, laboratoire COMPTRASEC, Université de Bordeaux
<christophe.bergouignan@u-bordeaux.fr>
- **Carole Brugeilles**, laboratoire CRESPPA, Université Paris Nanterre
<carole.bruegilles@parisnanterre.fr>
- **Alexandre Avdeev**, Directeur et Responsable scientifique Ipops pour le laboratoire CRIDUP, Université Paris I Panthéon-Sorbonne <Alexandre.Avdeev@univ-paris1.fr>
- **Didier Breton**, Responsable scientifique Ipops pour le laboratoire SAGE, Université de Strasbourg <dbreton@unistra.fr>

Annex 2 : iPOPs Labex founding partner laboratories

- **CEPED** : Centre Population et Développement (Université Paris 5)
- **CES** : Centre d'Économie de la Sorbonne (CNRS et Université Paris 1 Panthéon-Sorbonne)
- **COMPTRASEC** : Centre de droit comparé du travail et de la sécurité sociale (Université de Bordeaux)
- **CRESPPA** : Centre de Recherches Sociologiques et Politiques de Paris (Université Paris Nanterre)
- **CRIDUP** : Centre de Recherches de l'IDUP (Université Paris 1 Panthéon-Sorbonne)
- **SAGE** : Sociétés, acteurs, gouvernement en Europe (Université de Strasbourg)